



The DIMHRS (Pers/Pay) Difference

For the War Fighter

To keep pace with the modern war fighter, military personnel systems must be transformed to be more streamlined, efficient and deliver on the personnel transformation goals to:

- ◆ Provide better service to military personnel and their families—timely and accurate record of service and delivery of compensation, benefits and entitlements;
- ◆ Ensure the most efficient use of human resources in the conduct of the military mission—including support to the war fighter;
- ◆ Ensure visibility and accountability of military personnel to authorized users;
- ◆ Provide timely and accurate human resources information to authorized users; and
- ◆ Enhance the ability to put the right person in the right place as quickly as possible (including acquisition and retention as well as assignment and deployment).

For the Human Resource Community and Service Member

The Defense Integrated Military Human Resources System Personnel and Pay (DIMHRS (Pers/Pay)) also enables the transformation of the Department of Defense (DoD) by dramatically changing how DoD manages military personnel and pay. The new system will facilitate organizational transformation through systems integration and human interaction and support the following key elements of military personnel transformation:

DIMHRS (Pers/Pay) will:

- ◆ Integrate personnel and pay;
- ◆ Enable full integration of human resource customer service for the Service member and the DoD;
- ◆ Integrate Active, Reserve and National Guard personnel management and pay into one human resource process;
- ◆ Provide a single, comprehensive record of service throughout a Service Member's life;
- ◆ Enable cross-service support capability;
- ◆ Enable full self-service support capability;
- ◆ Track personnel on temporary duty assignments and document health and safety incidents in the permanent record;
- ◆ Ensure accountability and care for family members;
- ◆ Provide timely and accurate cross-service information on personnel qualifications and retention; and
- ◆ Track all skill sets and match Service Members with appropriate assignments.

Making the DIMHRS (Pers/Pay) Difference

www.DIMHRS.mil